



WE MEAN BUSINESS

MEDICAL MARIJUANA AND THE BUSINESS COMMUNITY

The business community has significant concerns about the language in Oklahoma's new medical marijuana law. While building this new industry will undoubtedly take many years as we've seen in other states, we would like to see the following items addressed in a special session:

1. The addition of a private right of action.
 - Without this, employers are vulnerable to public policy lawsuits with unlimited damages.
2. A clear statement about when an employer is exempt from following the new law found in 63 O.S. § 425A(B) related to federal contracts, etc.
 - The current language lacks clarity.
3. Language clarifying that employers in this state can continue to set their own employment policies regarding:
 - Drug testing (for all positions they see fit, but specifically safety-sensitive positions), and
 - Impairment during work hours.
4. A clear definition of what "penalize" means as used in 63 O.S. § 425A(B).
 - The current language is not clearly defined in statute.

It is our understanding that issues surrounding Workers' Compensation and Unemployment will be best addressed during the next regular session.



Environmental
Federation of
Oklahoma

